

Professional development activities from a **minimum of 5 categories** with a **minimum of 5 hours** in each of those categories:

Code	Job-Embedded PD	Examples
A	Collaborative analysis of student data	Data analyzed, results of analysis, examples of impact on students, written reflection
B	Collaborative analysis of student work	Examples of student work, evidence of impact on students, evidence of impact on educator, written reflection
C	Inquiry-based research or action research	Description of study, data/evidence collected, evidence of impact on students, written reflection
D	Observation of other professionals	Reflective journal, evidence of impact on educator and students
E	Peer coaching/mentoring	Reflective journal, evidence of impact on educator and students
F	Cooperating teacher for student interns	Reflective journal, evidence of impact on educator and students
G	New curriculum and assessment development and implementation	Examples of curriculum and assessments developed, evidence of impact on students, student work, written reflection
H	Curriculum enhancement, modification, adaptation, and refinement	Examples of curriculum and assessments revised, evidence of impact on students, student work, written reflection
I	Visiting other schools or programs	Reflective journal, evidence of impact on educator and students
J	Technology development and implementation	Examples of materials developed, evidence of impact on students, student work, written reflection
K	Professional reading that supports an identified goal	Reflective journal, evidence of impact on educator and students

Option 2 Only	Independent study and immersion in content area	Examples of materials developed, evidence of impact on students, student work, written reflection
Option 2 Only	Publishing related to educational profession	Material published, related research and materials, evidence of impact on educator and students, written reflection
L	Grant writing	Material written, evidence of impact on educator and students, written reflection
M	Professional Committees	Reflective journal, evidence of impact on educator and students
N	Professional Development Committee (building level and/or district level)	Reflective journal, evidence of impact on educator and students
Code	Formal PD	Examples
O	Collegiate/Graduate Course Work, including Internships	Projects and other work completed, evidence of student impact, samples of student work resulting from application of learning, written reflection
P	Collegiate/Graduate Course Audit	Evidence of application of learning, examples of impact on students, written reflection
Q	Conferences/Workshops/Seminars Institutes (presenter or attendee)	Evidence of application of learning, examples of impact on students, written reflection
R	District Workshops	Evidence of application of learning, examples of impact on students, written reflection
Code	Other	Examples
S	Educational travel	Reflective journal, evidence of impact on educator and students
T	Community service that benefits the Manchester educational community	Reflective journal, evidence of impact on educator and students